

CBHS Corporate Health Pty Ltd
Health & Wellness Workplace Champion Promotion
TERMS AND CONDITIONS

1. Information on how to enter the 'Health & Wellness Workplace Champion' promotion **(Promotion)** form part of these Terms and Conditions. Participation in this Promotion is deemed acceptance of these Terms and Conditions. This Promotion is not valid in conjunction with any other offer.
2. The promoter is CBHS Corporate Health Pty Ltd ABN 85 609 980 896 of Level 5, 79 George Street, Parramatta NSW 2150 **(Promoter or CBHS Corporate Health)**.
3. The Promotion commences at 12:00am (AEST) on 3 June 2019 and closes at 11:59pm (AEST) on 31 August 2019. **(Promotion Period)**.

Eligibility

4. Entry is only open to residents of Australia aged 18 years or over **(Entrant)**.
5. Employees of the Promoter and the Promoter's associated companies, participating retailers and, agencies associated with this Promotion, are ineligible to enter.

The Promotion

6. To enter, an Entrant must, during the Promotion Period, tell us in 25 words or less how they champion health and wellbeing in their organisation. The Entrant must submit their submission via the website at <https://www.cbhscorporatehealth.com.au/for-workplaces/workplace-benefits/cbhs-corporate-health-and-wellbeing/> **(Entry)**.
7. The Promotion is a game of skill and chance plays no part in the selection of the Prize Winners. The Entry judged by the Promoter's panel of judges to be the most creative and inspiring will win a two-day 'Wellness Wise™ Practitioners' intensive course, delivered by Wellness Designs Pty Ltd (ABN 92 608 114 521).
8. An Entrant may only enter the Promotion once and there is a limit of one entry per organisation.
9. Entries received after the close of the Promotion Period will not be eligible.

Prize

10. Following the conclusion of the Promotion Period, one (1) entry will be selected as Prize Winner.
11. Prize Winner will be notified via email and phone on 9 September 2019.
12. The Winner will be sent an email with the details on how to redeem and register for the Wellness Wise Practitioners course **(Reward Code)** no later than 28 days from the date of the notification email.

13. The Winner must claim and redeem their Prize within twelve (12) months after the date the Reward Code is sent otherwise it will be forfeited.
14. Following redemption of the Reward Code, Wellness Designs will fulfil the prize by registering the winner to the Wellness Wise Practitioners course within their state or closest state. All other costs and expenses such as, but not limited to, travel, accommodation associated with the prize beyond the specified prize components will be the responsibility of the competition winner.
15. If the Prize is unavailable, the Promoter, in its discretion, reserves the right to substitute the Prize with another prize (such as consultancy services) of equal value and/or specification.
16. Prizes are not transferable or exchangeable and cannot be taken as cash.

General

17. The Promoter reserves the right in its sole discretion to disqualify any individual it finds to be tampering with the process or the operation of the Promotion.
18. The Promoter reserves the right to verify the validity of each Entrant and Entry.
19. Contact details provided incorrectly via the entry process may be deemed by the Promoter as invalid.
20. If this Promotion is interfered with in any way or is unable to be conducted as anticipated as realistically expected due to any factor beyond the reasonable control of the Promoter, the Promoter reserves the right, in its sole discretion, to modify, suspend, terminate or cancel the Promotion, as appropriate.
21. Any cost associated with accessing the Promoter's website for the purpose of entering this Promotion is the Entrant's responsibility and is dependent on the internet service provider used. The Promoter makes no guarantee of the availability of its web services and will not be held responsible for interruption of service that may interfere with the ability to participate in the Promotion.
22. The Promoter's decision is final and no correspondence will be entered into.
23. Incomplete, indecipherable or illegible entries will be deemed invalid.
24. Except for any liability that cannot be excluded by law, the Promoter (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury, or any loss or damage (including loss of opportunity), whether direct, indirect, special or consequential, arising in any way out of the Promotion, including, but not limited to, where arising out of the following:
 - a. any technical difficulties or equipment malfunction (whether or not under the Promoter's control);
 - b. any theft, unauthorised access or third party interference;
 - c. any Prize that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter;

- d. any variation to the Prize value to that stated in these Terms and Conditions;
- e. any tax liability incurred by the Entrant or Prize Winner; or
- f. use of the Prize.

25. All entries become the property of the Promoter.

26. The Promoter collects personal information in order to conduct the Promotion and may, for this purpose, disclose such information to third parties, including, but not limited to, agents, contractors, service providers, Promotion suppliers and as required, to Australian regulatory authorities. Validity of an entry is conditional on providing this information. All personal information provided will be held in accordance with the CBHS Privacy Policy which can be accessed at www.cbhs.com.au/policies/privacy.

27. The Promoter may, for an indefinite period, unless otherwise advised, use an Entrant's name and the personal information provided for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the Entrant. Entrants should direct any request to access, update or correct information to the Promoter.

28. By submitting your Entry to the Promoter, you:

- a. agree to be contacted by email or mobile phone should further information be required;
- b. accept as a condition of accepting the Prize, the winning Entrant must sign any legal documentation in the form required by the Promoter in its absolute discretion, including but not limited to a legal release and indemnity form;
- c. grant the Promoter:
 - i. the right to reproduce and communicate your Entry to the public in whole or in part, including but not limited to the CBHS Corporate Health LinkedIn Page or CBHS Annual Report, in perpetuity and throughout the world in any media for promotional purposes; and
 - ii. the right to publicise, broadcast and communicate to the public your name, character, likeness or voice, employer name, for any promotion or any matter incidental to the Promotion with no compensation for such use.

29. These Terms and Conditions are deemed to incorporate the Promoter's Privacy Policy and CBHS Corporate Health Fund Rules and by entering the Promotion, Entrants accept the terms and conditions of the Promoter's Privacy Policy and CBHS Corporate Health Fund Rules. For further details, see the Promoter's Privacy Policy and CBHS Corporate Health Fund Rules at www.cbhscorporatehealth.com.au. You acknowledge and agree that the Promoter's Privacy Policy and CBHS Corporate Health Fund Rules may be updated from time to time without notice to you. You should review the same periodically for changes at the above-mentioned web address.

30. To opt-out of receiving further marketing offers, Entrants may click unsubscribe in email correspondence received, or contact us at the details provided below.

31. This Promotion is governed by the laws of New South Wales and each Entrant submits to the nonexclusive jurisdiction of the courts of New South Wales.

Promotion support is available at:

Email: corporatemarketing@cbhscorp.com.au

Phone: 1300 586 462